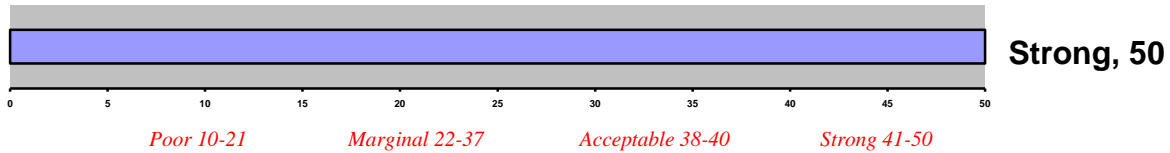


Candidate: Richard Thomas
Position: Customer Service

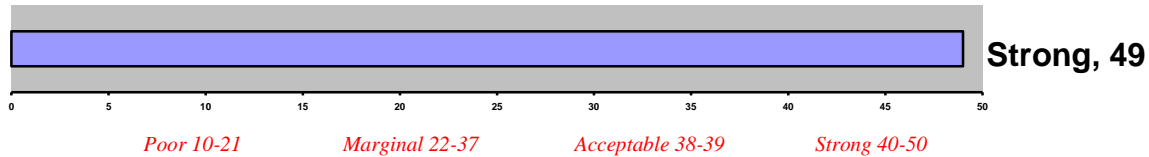
Tested: 05/14/2007
Employer: ABC Corporation

Dimensions & Score Profile

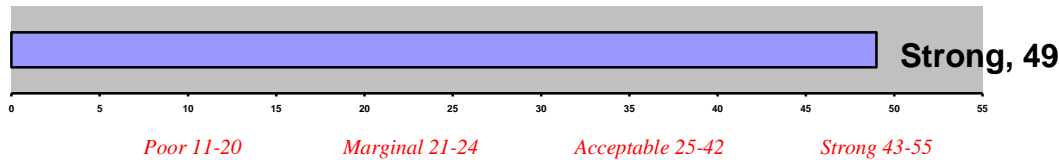
Conscientiousness/Work Ethic: This dimension measures the attributes of work motivation, self-discipline, dependability, organization and time-management, accuracy, detail-orientation, along with the willingness to show initiative.



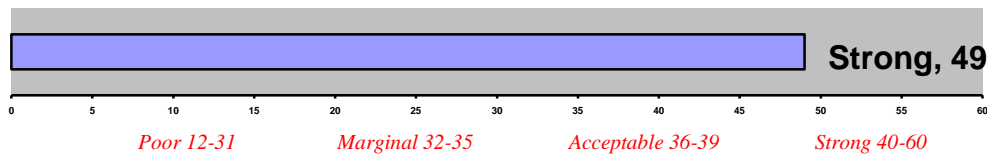
Cooperation/Customer Service: This dimension reflects an individual's interpersonal skills in dealing with others. It measures the attributes of teamwork, service orientation, flexibility, courtesy, patience and tolerance, and willingness to help.



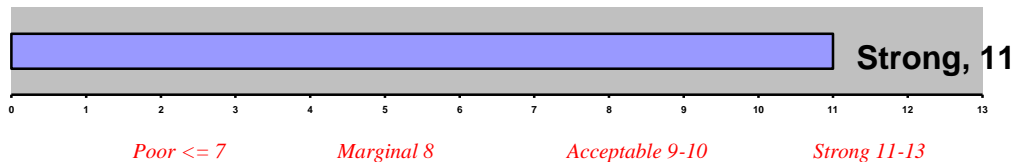
Compliance/Integrity: This dimension measures an individual's level of honesty, compliance, obedience, trustworthiness, and respect for authority and willingness to follow the rules.



Cheerfulness/Positive Attitude: This dimension measures an individual's positive outlook on the world. It measures attributes such as assisting others without complaining, the willingness to overcome obstacles and make sacrifices in order to achieve goals and objectives.



Competence/Literacy: This dimension measures basic math and verbal skills critical to doing a job in today's workplace.



Validity Indices are normal.

Rating Scale Definitions

- Strong: Excellent, a well-developed ability.
Acceptable: Above average or adequate level of ability with few reservations
Marginal: Below average level of ability with noticeable reservations.
Poor: Indicates a weakness or lack of ability, a major red flag